

BIMHN Role Description – Expectations of Officers & Representatives of IMHN/BIMHN

This document notes expectations of all elected officers and representatives of IMHN/BIMHN when carrying out their roles.

Core Requirements:

1. Be able to demonstrate inclusivity, transparency and fairness;
2. Be a champion of equality and diversity within the group;
3. Be able to demonstrate leadership and willing to learn new skills;
4. Be able to delegate responsibility;
5. Attendance at our monthly meetings;
6. Understanding of safeguarding or develop understanding within three months of starting role;
7. A good understanding of mental health issues;
8. Be willing and able to work as part of a team;
9. To willingly undertake any training as required to help with performing the role;
10. To be willing to attend development days for the group as required;
11. Responsible for maintaining BIMHN's image and not bringing the organisation into disrepute;
12. Be willing to hear complaints and appeals, etc. as directed in the Bye-Laws (where appropriate);
13. Work collaboratively with all committee members to support the aims of the group;
14. Support the aims and objectives of the Independent Mental Health Network (IMHN).
15. Post-holders are also expected to adhere to the "7 Principles of Public Life":
 - a. Selflessness - Holders of public office should act solely in terms of the public interest.
 - b. Integrity - Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.
 - c. Objectivity - Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.
 - d. Accountability - Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.
 - e. Openness - Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.
 - f. Honesty - Holders of public office should be truthful.
 - g. Leadership - Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.